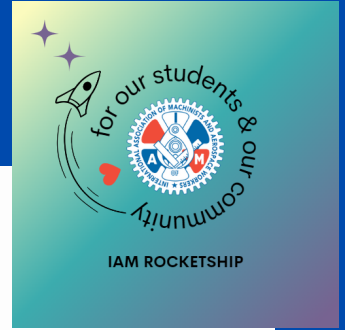


IAM Rocketship

Did you know?

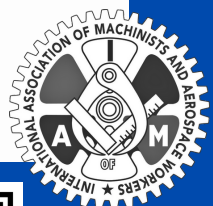
It's illegal for employers to interfere with, restrain, or coerce employees who want to organize or join a union.



By law, supervisors/managers cannot:

- Attend union meetings or spy on meetings to determine who is in attendance.
- Tell employees that they will fire or punish them if they engage in union activity.
- Lay off or discharge any employee for union activity.
- Grant employees wage increases or special concessions in order to keep the union from forming.
- Bar employee organizers from soliciting support for the union during non-working hours.
- Ask employees about confidential union matters, meetings, etc.
- Ask employees what they think about the union or a union representative.
- Ask employees how they're going to vote.
- Threaten employees with economic reprisal for participating in union activity.
- Promise benefits to employees if they reject the unionization.
- Give financial support or other assistance to a union or to employees, regardless of whether they are supporting or opposing the union.
- Ask a potential employee during an interview about affiliations with unions
- Transfer employees because of their union support.
- Threaten or suggest that the workplace may close if employees unionize.
- Purposely team up non-union employees to keep them apart from those they think may be involved with the unionization.
- Discriminate against pro-union employees when disciplining.
- Deviate from policies for the purpose of getting rid of a pro-union employee.
- Take actions that adversely affect a pro-union employee's job or pay rate.
- Threaten a pro-union employee through a third party.
- Threaten or coerce employees in an attempt to influence their vote.
- Say unionization will force them to lay people off or reduce staff's pay or benefits.
- Promise employees raises or other benefits if they vote no.
- Start a petition against the union or encourage staff to take part in circulating one.
- Announce they will not deal with the union.

**If any of these things happen, take notes and contact Anne asap!
annewiberg@gmail.com or 414-215-9728.**



READY TO CLAIM YOUR RIGHT TO A VOICE AT WORK?

